



Show-Me Postmaster

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Change

“The best thing you can do is the right thing; the next best thing you can do is the wrong thing; the worst thing you can do is nothing.” -Theodore Roosevelt

“The best thing you can do is the right thing; the next best thing you can do is the wrong thing; the worst thing you can do is nothing.” -Theodore Roosevelt

If only our Legislators in DC could remember this maybe we would be out of this mess, or at least get a little breathing room which is about all we can ask any more.... As you all know by now there still has been no sign of any Postal Reform coming from the Senate or the House as of yet, so we will continue to move on and do what we can do. As POSTPlan continues to move forward through the Post Office there will still be many changes to come for many individual Postmasters as well as our NAPUS association nationally and here at the State level. We must continue to work together and remember what we enjoy now was “change” at some time in the past. I have said and continue to say there will be a Post Office when this is all said and done therefore we must all stay informed so the best decisions for your career path can still be realized. It is my opinion NAPUS will play a big part in what we know and will lead the way in providing accurate information in the future for all Postmasters.

We have taken steps here in Missouri to continue to shore up our MONAPUS for the con-

tinual changes that are taking place now, and in the foreseeable future. We have bought infrastructure technology now while we are fiscally strong that will last us through the next three to five years, we have also taken the first steps at our State Executive Board meeting to reduce our 2014 Executive State Board by ten members, we have also taken steps to be more fiscally responsible by reducing our overall budget in virtually all areas. As we are aware all too painfully you cannot reduce yourself out of a money crunch and so we are also looking at changing the current State Constitution to ensure a strong gathering at our State Convention for years to come. We will do this by asking sacrifices to both the Active and Retired members which if successful could lead to FREE entrance to all Postmasters at our future State Conventions starting in 2014.... This will allow Postmasters, PMRs, and OICs to come and to the State Convention for a small fee to help offset the cost of food then get that small fee back upon arriving at the Convention. No more worrying about one day cost for the most critical training or info.... I am also going to speak with the current leadership of The League of Postmasters and look into joint State Conventions starting as early as 2014 if feasible. Other states have starting this by combining

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NAPUS MISSOURI CHAPTER EXECUTIVE BOARD MEETING JANUARY 20, 2013

The Executive Board Meeting of the Missouri Chapter of National Association of Postmasters of the United States was called to order by President Craig Slate. The invocation was given by Steve Meier and the Pledge of Allegiance was led by Craig Slate.

The roll call of districts was made by Secretary Shelly Hays. All eight districts were represented. The minutes from the June 8, 2012 executive board meeting was read by Shelly Hays. Motion made by Paul Eschbacher Jr and seconded by Jim Maher to accept the minutes as read. The treasurer's report was read by Shelly Hays. Motion made by Paul Eschbacher Jr and seconded by Gerri Ann Wood to accept the treasurer's report. Greta Miller gave the audit report. All accounts were found to be in good standing.

State Convention report was given by Robin Ward. The 2013 state convention will be held June 7-10 at the Doubletree in Springfield MO. The 2014 state convention will be held at the Truman Hotel in Jefferson City MO the second weekend in June. Robin encouraged everyone to get registered.

Education and Development Chairman, Sharlene Lack asked for ideas for training for our state convention.

Membership report was given by Debbie Francy. Our membership is at 44.80%. She asked for suggestions on gaining new members. New members still get one year free when they join.

Service Rep report was given by Debbie Kidwell. She reminded us that the Credit Union is just not for postmasters but family members as well. Liberty Mutual has discounts for Postmasters on home and auto insurance. Mass Benefits has several supplemental insurances available to us.

Legislative Report was given by Rick Ayres. Leadership is March 16-21. We can start our hill visits on Tuesday morning. We will have to go online to print

out the legislative agenda. The topics for our visits will be Postal Viability, Protect Benefits of Postmasters and Universal Run Postal Service. There are only 8 congressional districts now in Missouri.

PAC report was given by Lee Scriven. She didn't have a total for 2012 as Cora Martins was out of the office when she called. Our goal for 2012 was \$12,000 but she was sure we didn't get close to our goal. At the end of state convention we were some between \$5000-\$6000.

Scholarship report was given by Steve Meier. The scholarship application is online and will be in the next Show Me. Steve made a motion to reduce the amount for scholarships from \$1500 to \$1000. Kim Henson seconded the motion. It was decided that Active Postmasters will give two \$500 scholarships and the retiree's will give one \$500 scholarship. Steve asked for each district to donate something to give away at state convention to raise money.

PM Rep report was given by Mike Honold. Not much going on. There have been some issues with Letters of Demand and Letters of Concern. Letters of Concern are not supposed to be recognized as discipline.

President Craig Slate discussed the DUO's being on hold. These will probably resume as soon as everyone gets on the same page when it comes to determining the cost saving factors. Craig said to be sure the districts are not Post Planning an office where there is a sitting Postmaster. APO offices will not have as much responsibility over the RPO's as first thought. The APO will not be responsible for stamp stock. Will still have to go and do the audits.

Retiree's report was given by Margie Edmonds. There were 439 retirees at the end of 2012. She reminded everyone to tell retirees to complete an 1187R and get them turned in as soon as possible. Said the retirees are willing to help with convention or any way they can.

Editor/Webmaster report was given by Don Knoth. Don stated that the Show Me was going well. Don also mentioned that the Christmas tree that was placed at the

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“What Can I do To Help?”

I hope this message finds you happily recovering from a spectacular holiday season. The hustle and bustle is over, and I hope you enjoyed many memorable, festive times with your families and loved ones.

While 2012 brought some very challenging times to many of our NAPUS members, 2013 will be eventful as well. The future of the Postal Service and NAPUS is still ominous. By the time this goes to print, President Obama will be inaugurated, and Congress will be back in full force. The last Congress was tremendously slow to resolve the problems they caused the Postal Service. Hopefully, this Congress will take the appropriate actions to resolve the issues facing the Postal Service once and for all.

You may ask “what can I do to help”?

Well, obviously, you want to stay as involved in NAPUS as possible. You may also want to attend the Legislative Conference in Washington DC this year. More important than in any previous year, Congress needs to hear loud and clear the voice of the Postal Service—as well as the voting members of each state. While it is often difficult to speak directly to the Congressmen, I’ve found most of their aides attentive and open to dialogue. Sadly, there are many Congressmen with little or no knowledge of the facts surrounding the crisis situation of the Postal Service. This is an opportunity to teach them the facts!

Also, if you have not made this trip before, it is a wonderful experience. The hotel is great, and all the sites are a short subway ride away. The cherry blossoms are in full bloom, and the weather normally great. It is a great opportunity for network-

ing with fellow Postmasters from around the country, and making some new friends. If you’ve never been to one of these, you are missing a fun, educational trip.

While no one seems to have all the answers, I am proud that Missouri voted to support John Sertich as our next NAPUS National President. It is crystal clear to me that if we want any chance at a change in the direction NAPUS is heading, John is the best choice. He will be an advocate at NAPUS Headquarters to protect what is left of our rights, and help us resolve the problems we face on a daily basis. We heard from President Craig at the Executive Board meeting that Missouri has become an important state in the future of NAPUS, and that other states are watching how we operate. The endorsement of John Sertich is another example of how Missouri has taken a prominent, progressive role in our organization. I’d encourage you to dialogue with your friends in other states and suggest they take a long, hard look at the candidate’s platforms when it comes time to vote. If they are pleased with the current status of the organization, and are satisfied with the direction NAPUS is heading, Sertich may not be the best choice. However, if they are looking for a progressive leader, that is concerned about the future of all Postmasters, and is unafraid to make the tough decisions at every level necessary for the survival of NAPUS, John Sertich is the only choice!

May you and yours have a safe and prosperous 2013.....**GO MIZZOU!**



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Not too Late to Register for Leadership!

The January Executive Board meeting was well attended at the Resort Port Arrowhead. Many ideas were discussed and shared on how Missouri NAPUS should reshape itself for the future. Many of these ideas will be shared and voted on that the 2013 State Convention. Please plan now to attend.

The 2013 Leadership Conference and Legislative Rally are just around the corner, March 16-21. This is a great opportunity to see Washington DC with some great NAPUS friends. The break-out sessions will be held on Sunday, the General Session will be all day on Monday, Grand Banquet is on **Monday** night, visits to the Hill will be on Tuesday and Wednesday. An evening dance is scheduled for Tuesday.

Missouri NAPUS will reimburse \$250.00 to any member attending and participating in the conference. Additionally Missouri NAPUS will pay the early registration fee of \$145.00 for any member who attends the Conference. If you register after this early registration time period submit a MONAPUS travel voucher (the travel voucher is on the MONAPUS website monapus.com) to Shelly Hays PO Box 146, Willard MO 65781 or attach to an email secretary@monapus.com_ Contact Shelly if you have any questions.

The conference will again be at the Crystal Gateway Marriott Hotel in Arlington VA. Rooms are \$225 per night for 1-4 persons. Gather up three friends and join us. You must make your own room reservations by calling (703) 920-3230 and make sure you identify yourself with the NAPUS Leadership Conference to receive the reduced rate. Rooms are going fast so call as soon as possible. There is a free hotel shuttle from Reagan National airport to the hotel or the Metro Link can be used. If you need to find a roommate, contact me and I will help find someone to attend the conference with you.

Southwest Airlines now has nonstop flights to Reagan National Airport from St Louis and Kansas City.

If you would like to receive the MONAPUS email Newsletter please send me your personal email address at editor@monapus.com . Missouri NAPUS also has website at www.monapus.com

See you at Leadership!

Don

The Mission of NAPUS

The National Association of Postmasters of the United States is a professional organization for all Postmasters. The mission of NAPUS is:

- to represent, promote, and protect Postmasters;
- to foster a favorable image of public service, and to assure users of the mail the best possible service;
- to be an advocate with the Congress of the United States, and
- to work closely with the United States Postal Service in the development of strategies for the enhancement of Postmasters and the Postal Service Our Mission The National Association of Postmasters of the United States is a professional organization for all Postmasters.



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From your State PM Rep....

Letters of Demand

It always seems strange to me how things run in cycles. The USPS is no exception, of course. We are now in a age where POS machines just belch out preliminary Letters of Demand the second the machine believes something is out of balance. This is causing a flurry of Letters of Demand coming to my attention. And while, technically, a Letter of Demand is NOT a disciplinary action, the result is often formal discipline, unit audits, OIG involvement, etc. A Letter of Demand that is computer generated from POS can open the door to many headaches!

I recently became an advocate for a Missouri Postmaster who had followed the specified appeals process for a Letter of Demand all the way to the docket of an Administrative Judge in Alexandria VA. The more I found out about this situation, the more I believed that the Postmaster had truly been wronged by the handling of the case. I became a bit concerned when I was asked to submit a Notice of Appearance as the PM's official representative and that the judge seemed to think I was as well-versed in these matters as a lawyer. But after clearance by the National PM Rep Committee, I became an official representative in this matter to be tried in an Administrative Court.

The PM had filed a timely appeal, but the money had been unilaterally docked from his paycheck by the USPS. This ended up being a good thing to use in our arguments, but it nonetheless left our NAPUS Postmaster short paid. We all know that getting back money that is already paid to someone is a difficult process, but, we prevailed and the USPS withdrew the LOD, and agreed to pay back the improperly collected funds. A very satisfactory outcome after months of inconvenience and actual monetary loss by our PM!

The moral of this story is twofold:

- Number 1 - Do not take a Letter of Demand lightly. ANY Letters of Demand or Reports of Overage/ Shortage over \$100 should be reported to me. Most of them will not result in any significant activity but a small percentage will mushroom into genuine problems, as in this case.
- Number 2 - Even if collection of funds is made, NAPUS members have a chance of righting the wrong and getting the Postmaster's money back.

I have learned a lot from this case and I expect to be dealing with more LOD appeals in the future. Take LOD's very seriously, but don't just give up! Use your appeals and ask for help from your PM Rep!

As Yogi Berra said, "It ain't over 'til it's over!"

Mike Honold

State PM Rep



Service Rep

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GO to LEADERSHIP!

Greetings from Northeast Missouri! By now, we are on the downhill side of winter, and I think we are all looking forward to spring.

With March around the corner, it means that it is time to register for our NAPUs Legislative Conference in Washington, D.C. As your Executive Board decided this past month, the State will pay registration, and also reimburse up to \$250 for each person that decides to attend. We will have informative meetings, lobby on Capitol Hill, as well as reconnect with old friends, and make new.

If you have never been to our nation's Capitol, this is the perfect opportunity to go. Call up your neighboring Postmasters, and make reservations to go. With all the changes occurring in the Postal Service, this is the perfect place to go and get up to date information on POSTPlan, DUOs, APOs, and RMPOs. And if you don't know what these acronyms stand for, it is even more important for you to attend and be informed.

Come to D.C., and be proactive in adapting to the changes occurring in the Postal Service.

See you there!

(Continued from page 3)

the training, meals, and activities portions of the Convention but still having separate time for their business purposes.

As I have said in the past many changes are a coming and if we do not bend with the winds of change we will surely be broken by the winds of change. There is strength in numbers and as ours shrink now may be the time to look to other Postmasters who share our like minded opinions and grow together...

Lastly one of the most important items is what can we as an organization do for you? What can I as your president do to make this an organization that you can care about and want to become an active member in? Any sugges-

tion on what we need to focus on, any ideas, complaints, etc... Let your district leaders or any of my board members know. Now is the time to step up and be something more than yourself, something bigger. Everyone is important to our success, "Let us do together what we cannot do alone."

"You're braver than you believe, stronger than you seem, and smarter than you think." A.A. Milne

Craig W Slate
MONAPUS State President



Pac

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Quotes to Give Us Guidance

“If you don't like something, change it. If you can't change it, change your attitude. Don't complain.” *Maya Angelou*

Without exception, all of us are undergoing, or have recently undergone, some sort of change. Many have had to deal with the loss of their jobs as they know them. Some took the early out incentive and retired (as an aside, I have yet to talk with anyone who is unhappy with THIS change.) Some are holding on until 2014 and planning to make their exit then, when otherwise they will have half the hours at half the wage. Some have sought jobs outside the USPS, some have sought higher level jobs inside the USPS, some have had to accept much more responsibility with no added wage or benefit; some have even left family and friends and communities and relocated to jobs outside their districts. But without exception, we have all endured some sort of change.

I always say the only people who like change are babies! And as much as I would like to say I have practiced the wise words of Maya Angelou during all the upheaval and change we have and will continue to endure, I would be lying to you if I said I had. But I ran across the quote recently, and it has helped me, so maybe it will help you, too. When I get frustrated and uncertain about the future, when I feel overwhelmed with the situation, I try to remember that quote. I try to focus on my blessings and not my problems. Granted, it's easier said

than done, but at least it helps me to deal with all the change more often than not. I read some other quotes that I thought might be helpful to you:

“Nobody can go back and start a new beginning, but anyone can start today and make a new ending.” *Maria Robinson*

“Use what talents you possess, the woods will be very silent if no birds sang there except those that sang best.” *Henry Van Dyke*

“You must do the thing you think you cannot do” *Eleanor Roosevelt*

“Nothing diminishes anxiety faster than action” *Walter Anderson*

“All great changes are preceded by chaos.” *Deepak Chopra*

To the last quote, I might have to say that probably many huge failures were also preceded by chaos. Let's all pray that our postal leaders, Congress and Senate are making the right changes for the future of the USPS and the future of Postmasters.

PAC thanks all of you, retired and active, for your support of Postmasters everywhere.

Lee



EDUCATION AND DEVELOPEMENT

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NAPUS Knowledge Base

Did you know that as a member of NAPUS you have a resource on the NAPUS website that covers almost any postal subject that might be of interest? The Knowledge Base was created by retired Postmaster John Galera of Hawaii at the request of President Bob Rapoza. There are at least fifty different topics and each topic has subtopics. For instance there is information on Address Management Systems, eBay2, Finance, Retail & Marketing, SOX, Time and Attendance, and WebEES, just to name a few. There are Word documents, PDFs, PowerPoint presentations, Excel documents, and videos used to provide this information and additional training to us. The Northern New Jersey District has a Finance reference titled “Taking the Mystery out of Finance” that would be of benefit to any new OIC or PMR, but Postmasters of any level office would find helpful information in the NAPUS Knowledge Base.

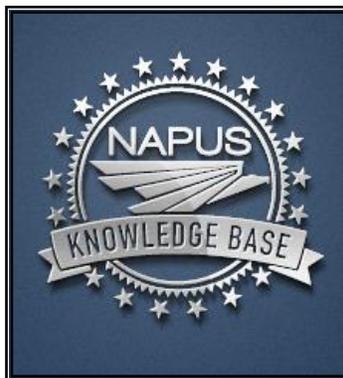
Once you have logged on to the Knowledge Base you can also access all Postal Manuals, as well as Handbooks, Notices, Posters,

Forms, and other resources. There is so much information available to us as NAPUS members. Anyone who is interested in learning more about our jobs could spend a LOT of time searching the topics that are covered in this resource.

Only NAPUS members can access the Knowledge Base. You will need to register using your member number which can be found on the cover of any copy of your *Postmaster Gazette*. It only takes a few minutes to register and you will have immediate access to a huge amount of postal related information. I hope that you will take the time to check out the Knowledge Base and put it to good use. If you know a new OIC or PMR who would like more information at their fingertips, suggest that they join NAPUS so they will have access to this wealth of information too.

As always, if I can be of help please feel free to contact me.

Until next time---



“Let Us Do Together What We Can Not Do Alone!”

2013 MISSOURI NAPUS STATE CONVENTION
Springfield MO
June 7 – June 10, 2013

*WE INVITE YOU TO JOIN US FOR THE
79th ANNUAL MISSOURI NAPUS CONVENTION*

OFFICIAL REGISTRATION FORM

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

OFFICE/ZIP _____

FIRST TIMER _____ PM RETIRED _____

ASSOCIATE MEMBER _____ GUEST _____

MAKE CHECKS PAYABLE TO:
MO NAPUS 2013 CONVENTION

REQUESTS FOR CANCELLATION REFUNDS MUST BE MADE IN WRITING TO
THE CONVENTION CHAIRMAN AT THE ADDRESS BELOW. REQUESTS MUST BE
POSTMARKED BY APRIL 1, 2013, FOR 75% REFUND; AND BY May 30, 2013 FOR
50% REFUND. NO REFUNDS AFTER MAY 30, 2013

REGISTRATION FEES

REGISTRATION THROUGH - APRIL 30, 2013	\$ 110.00
REGISTRATION – <u>SUNDAY ONLY</u> – THROUGH April 30	\$ 40.00
REGISTRATION – MAY 1 – CONVENTION	\$ 130.00
REGISTRATION – <u>SUNDAY ONLY</u> – MAY 1 – CONVENTION	\$ 50.00
RETIREES THROUGH - APRIL 30, 2013	\$ 60.00
RETIREES – MAY 1 – CONVENTION	\$ 70.00

DoubleTree Hotel
2431 N Glenstone Avenue
Springfield MO 65803
Phone: 417-831-3131

Send Registrations To:
Shelly Hays
Sec/Treas
PO Box 133
Willard MO 65781-0133
Work – 417-742-3311
Cell – 417-343-1663

Room rates: \$94.00 plus tax



Scholarship

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Scholarship Time!

The first semester is done for the high school seniors, and the second semester is well underway. Therefore it is now time to prepare for what comes after graduation. Will it be to a university or college; or will it be to a vocational school. Whatever the choice made, we have to be prepared for tuition also. Yes the cost of education, like most everything else in life, has gone up, again.

That is where you NAPUS family can help. Each year the Missouri Chapter of NAPUS offers scholarships to its members graduating seniors. The member may be an active member or a retired member, it matters not.

How do they apply? It is very easy, just follow these directions and the first step will be done. There are four things for the graduating senior to do to apply.

- 1) Fill out the application page included in this publication.
- 2) Have a handwritten essay stating your background, future plans and any other information you feel should be considered (at least one full page).
- 3) Provide two letters of reference written by non-relatives
- 4) Give a summary of your high school/ community/church activities, awards & honors.

That is all that has to be done to apply. Then after gathering these few items together, mail them to:

NAPUS Scholarship
P O Box 7

Altenburg, Mo 63732-0007

All applications will need to be postmarked by April 1, 2013.

Good luck to all!

IN GOD WE TRUST

This little phrase "IN GOD WE TRUST" touches our lives every day. We can find it on every denomination of our paper currency that we touch. But more than this, it is in everything we do each day.

You may think this a little odd, but just think about it. When we get out of bed each morning, I trust in God that I will be able to stand up and walk to the bathroom. No, this is not something we each consciously think each day, but we probably should. Or what about jumping in the car and turning the ignition switch, and 99% of the time it will start right up and off we go. (I left that 1% out because I have known a battery to be dead!) We don't always think that God has anything to do with this, but we should! Or the myriad of other things we do unconsciously each and every day that are just part of our lives; is it because of our doing or do we just naturally trust that God will provide without giving it a second thought.

It is very easy to live our busy lives and not think about the trust we actually put in God to provide for all of our needs, but we should. I remember the bible story that tells where God provides for the birds that fly and the flowers of the field, they neither gather nor reap, but have been provided for by God. We also are provided for each and every day by a benevolent God that provides for all our needs, whether or not we think of it each time.

A friend of mine made this come to mind recently. John and Ellen had just celebrated their 50th anniversary. That same night Ellen took John to the hospital where he suffered a major heart attack. If he had not been in the hospital, he could not have survived. John now understands what the phrase "IN GOD WE TRUST" means. Such as when he gets out of bed each morning, he now understands what it means to trust in God, that he can stand up and walk again, to look at his wife, be able to see her and say that he loves her, more so now than ever before. "IN GOD WE TRUST", each and every day, for each and every one of us, AMEN!



Membership

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GET INVOLVED!

Now is the time to get involved and be active in NAPUS. Our membership has dropped to 44.80%. If you know of any new OIC's or Postmasters please contact me and I can send a membership packet to them. Also if you know of any Postmaster that has retired ask them to fill out an 1187-R. We need each other now more than ever. We need to ban together and not let them get us down. We all are working more hours with less help to give our customers the service that they deserve.

Leadership Conference is coming up in March, please make plans to attend so they we can make our voices be heard. Please welcome new members Susan Goodwin PMR and Donald Justine OIC.

Let us do together What we cannot do alone!

(Continued from page 4)

Missouri Capitol came from Steve Meier's Christmas tree farm. That was quite an honor. Don said the Show Me costs \$9.63 per member. Website has been redone and updated. Be sure to check it out. Don reminded us that we can go into the National website to change our addresses and sign up for the knowledge website.

Mid America Vice President Marla Eschbacher has turned in her resignation.

Gateway Vice President is Jim Maher. Since he just took office January 1, not much is going on.

There was no old business.

New Business:

Motion was made by Sandy Cantwell and seconded by Monica March to purchase two laptop computers with the purchase price not to exceed \$1800. Motion made by Bill Haugen and seconded by Monica March to put current laptops along with PM Rep's iPad in the silent auction at state convention.

Motion was made by Paul Eschbacher Jr and seconded by Debbie Francy to pay \$15 for Mike Honold to have hot spot access with his phone and connection for his new laptop. The AT&T account will be cancelled.

Motion made by Sandy Cantwell and seconded by Theresa Hunolt to pay \$500 to those going to leadership that were appointed and had to attend training sessions. This includes 1 Vice President, Education and

Development Chairman, PM Rep, Membership Chairman, PAC Chairman and Service Rep. Pay \$250 to anyone else that attends leadership.

Recommendation was made by President Craig Slate to reduce the executive board. This would take a constitutional change but would like to remove the district directors and past president and past secretary treasurer. This would reduce the executive board by 1/3.

Motion was made by Don Knoth and seconded by Kim Henson to use the convention fund to pay only for registrations for those stated in the fiscal policy and to set aside \$250 to give away on the final day of convention.

Discussion was to have 5 meetings across the state in the spring and fall. These would be set up by the state officers with the help of each district. This has been tabled until our next executive board meeting in June.

John Sertich is running for National President. Jim Maher, campaign manager, asked us for help with John's campaign with a financial donation. After discussion, motion was made by Debbie Francy and seconded by Joyce Reuhter to endorse John Sertich for National President and give his campaign \$3000 for expenses.

Motion to adjourn was made by Wendy O'Kelly and seconded by Teresa Hunolt.



Legislative

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Ready or Not, Here We Come!

I remember as a child, I would spend the entire day and into the night playing with my friends outside. We didn't know what a computer or video game was back then. The nearest thing we had that would be remotely related to a video game was the pin ball machines located in town at one of the stores. It cost a quarter and you had to be very good to keep the metal ball clinking around the obstacles and not let it get past your "flappers". Then there was the infamous game of "Hide and Seek". This game took skill, as you had to be able to count to fifty. If you couldn't count that high, you just counted to ten, five times which amazingly came out to fifty. (That was before the days of the new math). Here's how it worked. Somebody had to be "it". "It" had to close their eyes, count to fifty while standing next to the home base and then at the top of their lungs hollered out, "Ready or not, here I come". Then "it" would cautiously wander away from the home base and try to find the hiders. If the hiders were found by "it", they were considered captured. But if the hiders could manage to sneak past "it" and make it back to home base, they were free and safe. This also meant that they would not have to be "it" for the next game. This game was especially challenging if played after dark. These games today have nothing on the old games we had back in the day!

Jump ahead to February 2013. NAPUS postmasters are once again gearing up to make our annual trip to Washington, DC. We are "it", we have our eyes closed and we have started the counting sequence. Then on March 19th we will all holler out to the Congress, "ready or not, here we come"! But this year will be more challenging than in years past. For you see, the Congress has found new places to hide and I'm not sure that we will be able to find them. They also changed the rules during the middle of the game. They have made everything "home base" thereby making sure that they are never "it". It seems that they do not want to play with us anymore and just want us to go away.

But my friends, we are not quitters! We must continue to try and find the "hiders" even to the extent that we

will have to be "it" for every game. Kind of takes some of the fun out of the game when we don't get to be the ones being sought after. We have a wealth of information and skills that our electorate could exploit if they would invite us to their table. Unless Congress intervenes legislatively, I'm not sure how long we will be around to participate in the game. The name of the game will have to be changed to just "Hide" as we will no longer be around for the "Seek"!

Now is not the time to throw in the towel. There have been many changes during this past year. But do you want to know a secret....we have not seen anything yet! Sometimes it is as though some people wish that the Postal Service was privatized. We have been trusted managers for many years and have proved that we are willing to give above and beyond what is expected of us. It would be great if we were treated as responsible leaders and let us do the jobs that we were promoted to perform. Everything in the Postal Service has become meticulously micro-managed and if mistakes occur, discipline is sure to follow.

If you have been knocked down, stand up. If you need help, call on one of your fellow postmasters. We are all in this together. We must network and encourage each other. As our motto states, "Let us do together what we can not do alone". Together, let us meet with our elected officials and at least try to make a difference. If we don't do it, who else will? Besides, we need to find the hiders. I don't know about you, but I'd like to quit being "it" all the time. See you in DC on March 16 - 20.

Retirees Corner

President



MARGIE EDMONDS
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meexpm@hotmail.com
retiredpresident@monapus.com

Myself and four other retirees that are also members of the Executive Board attended the board meeting at Lake of the Ozarks on January 20th. Once again the weather cooperated and a total of 32 members were in attendance.

President Craig had a busy agenda planned and the morning session went smoothly with the board members reports being short and informative. The biggest concern now is the rapid drop in Membership of the active group.

Retirees have gained close to 100 but many more than that have retired. The letter that was sent out by our organization to the retirees seemed to be a bit confusing and many did not return the 1187-R because they thought they would not get their free membership. Some at the meeting had been moved to cash dues since the withholding form was not returned. If you have that form laying around send it in now and the necessary actions will be taken. If you are planning on retiring you can mail the form anytime but the dues will not be withheld until your free time is up. If you do not have a form drop me a note at PO Box 25, Anderson 64831, give me a call at 417 845-3336 or e-mail me at meexpm@olemac.net and I will see that you get one pronto. I have not heard anything from the new National Membership Chairman but plan on contacting them at Legislative Conference.

Much of our afternoon session was devoted to Legislative Conference March 16 through 20 in DC. The state will once again pay for the registration of any active or retired member attending. Some expense money will be given to active members attending but the amount was reduced to cut state expenses due to the drop in membership.

Other items were discussed that will require action by the active members attending the state convention in

Springfield June 8 through 10. I urge you to attend this important meeting. Any organization is only as good as the members make it. If you don't show up and vote you really can't complain. If Monday is impossible for you, let your officers know and I am sure they will discuss these items on Saturday or Sunday when you can be there.

We retirees will have some items to discuss as well so I urge all of you that are still members to try to attend at least on Sunday June 9th. If you haven't continued your membership as a retiree please do so now to help the Missouri Chapter, both Active and Retired, continue to be an important part of NAPUS. We will have our part of the regular meeting, the memorial service, luncheon and business meeting on the 9th. Secretary-Treasurer, Connie Williams, will have more information about the luncheon in the next Show-Me.

I will be attending Legislative Conference this year along with several other retirees.

Hope to see many of you in June and hope you stay healthy and warm the next couple of months.

2013 Retiree Officers

Margie Edmonds - President
Debbie Brewer - Vice-President
Connie Williams - Sec/Treas.
Steve Vanderhoof - Post Office Closing Liaison
Richard Skaggs - Legislative Chair
Pam Graham - Membership Chair
Carla Sanders - PAC Chair
Richard Skaggs - Area 8 National Rep.



Form 1187-R

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to NAPUS National Office (address at bottom)

Deadline: Sept. 30

*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse.

Social Security Number		I am a (check one):		My Civil Service Annuity**/FERS** Number is:	
[][]-[][]-[][][][]		<input type="checkbox"/> Civil Service Annuitant <input type="checkbox"/> Civil Service Final (surviving spouse)		[]-[][][]-[][][]	
Name of Retired Employee (PRINT Last Name, First, Middle)					Month/Year Retired
Home Address (Street and Number/PO Box)			City	State	ZIP+4
Date of Birth:	Home Telephone ()	Gender Male ___ Female ___	Chapter		
Spouse's First Name		Sponsored By:			

SECTION A—Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **National Association of Postmasters of the United States (NAPUS)** as the amount of dues for which I am obligated, and to pay the deducted sum to **NAPUS**. This authorization shall apply to any and all dues changes certified by NAPUS.

This authorization shall be valid until NAPUS receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between NAPUS and myself; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature of Civil Service Annuitant	Date
--------------------------------------	------

Postmasters Retired monthly dues withholding are currently \$3.50.

Please direct any inquiries to:
 NAPUS
 8 Herbert St.
 Alexandria, VA 22305-2600
 (703) 683-9027

YTD December 31, 2012

**PROPOSED
2013 BUDGET**

Jan 1 - Dec 31, 2012

<u>Income</u>	<u>Plan</u>	<u>Actual</u>	<u>Difference</u>	
Other Income	\$2,000.00	\$1,122.22	\$(877.78)	\$1,500.00
Member Due W/H	\$68,800.00	\$58,970.74	\$(9,829.26)	\$60,500
Interest Income	\$100.00	\$64.25	\$(35.75)	\$100.00
Scholarship Income	\$0.00	\$1,148.00	\$1,148.00	\$1,500.00
	\$0.00	\$0.00	\$0.00	
	\$0.00	\$0.00	\$0.00	
<u>TOTAL Income</u>	\$70,900.00	\$61,305.21	\$(9,594.79)	\$63,600.00

Expenses

Executive Board	\$6,500.00	\$6,269.42	\$(230.58)	\$6,500
Leadership Conference	\$25,000.00	\$13,446.33	\$(11,553.67)	\$18,000.00
Postage	\$300.00	\$155.32	\$(144.68)	\$300
Telephone	\$600.00	250	\$(350.00)	\$300
Membership Dues to Districts	\$3,000.00	\$2,894.64	\$(105.36)	\$3,000
Membership	\$300.00	67.52	\$(232.48)	\$300
Mid States Conference	\$2,500.00	\$1,544.44	\$(955.56)	\$2,000
Misc Expense	\$200.00	4216.56	\$4,016.56	\$300
National Convention	\$5,000.00	\$3,757.55	\$(1,242.45)	\$5,000
Office Supplies	\$400.00	\$1,915.80	\$1,515.80	\$400.00
PAC	\$500.00	500	\$0.00	\$500.00
State Convention	\$4,000.00	\$4,844.79	\$844.79	\$4,000
PM Representative	\$6,000.00	\$3,651.07	\$(2,348.93)	\$4,000
President	\$2,000.00	\$1,213.47	\$(786.53)	\$1,500
Secretary-Treasurer	\$1,000.00	0	\$(1,000.00)	\$500.00
Editor/Webmaster	\$1,000.00	71.4	\$(928.60)	\$500
Show Me	\$11,100.00	\$11,398.76	\$298.76	\$12,000
Scholarship	\$1,500.00	\$1,562.20	\$62.20	\$1,500
District Meetings	\$0.00	\$3,167.79	\$3,167.79	\$3,000
PO Closings	\$0.00	\$239.50	\$239.50	\$0
<u>TOTAL Expenses</u>	\$70,900.00	\$61,166.56	(9,733.44)	\$63,600.00

OVERALL TOTAL

\$138.65 138.65

NET WORTH REPORT

<u>2012</u>	<u>Beginning</u>	<u>YTD 2012</u>	
<u>Account</u>	<u>Balance</u>	<u>Amount</u>	<u>Difference</u>
Share Savings	\$1,180.24	\$1,182.02	\$1.78
Regular Checking	\$14,021.79	\$12,566.05	\$(1,455.74)
Scholarship Funds	\$6,370.68	\$6,024.98	\$(345.70)
Convention Club	\$1,372.98	\$3,063.69	\$1,690.71
Share Certificates (12 Month Cl	\$5,164.39	\$5,201.92	\$37.53
	\$28,110.08	\$28,038.66	\$(71.42)

2013 District Officers

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 Dittmer PO 636-285-0947
 Grdouglas61@gmail.com

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633
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MISSOURI CHAPTER NO. 3 OF THE
 NATIONAL ASSOCIATION OF THE
 POSTMASTERS OF THE UNITED STATES
 PO BOX 146
 WILLARD MO 65781-0146
CHANGE SERVICE REQUESTED

Important Dates 2013 - 2015

<u>2013 Leadership Conference,</u>	
Washington DC.....	March 16-21, 2013
<u>2013 MO NAPUS State Convention,</u>	
Springfield MO.....	June 7-10, 2013
<u>2013 NAPUS National Convention,</u>	
Bellevue, WA.....	August 16-23, 2013
<u>2014 Leadership Conference,</u>	
Washington DC.....	March 15-20, 2014
<u>2014 NAPUS National Convention,</u>	
Atlantic City, NJ.....	September 13-18, 2014
<u>2015 Leadership Conference,</u>	
Washington DC.....	March 14-18, 2015
<u>2015 NAPUS National Convention,</u>	
Mobile, AL.....	2015